



Head Office: PO Box 6, Robson Avenue,  
Urmston, Manchester M41 7TG  
Tel: 0161 746 3200  
Fax: 0161 746 3201  
Website: www.byzak.co.uk

### Safety, Health and Environmental Policy (SHE) Statement

Byzak Limited is a contractor to the public and private sectors providing multidisciplinary construction services for infrastructure projects and process facilities. It is recognised that there are potential or actual safety, health and environmental hazards associated with aspects of the company's activities and the company's policy is to ensure, to the best of its ability, the health, safety and welfare of its employees and others who may be affected by its activities, minimise impacts to the environment and where practicable to adhere to sustainable principles. It undertakes to comply with all relevant legislation and other legal requirements relating to safety, health and environmental matters which are pertinent to its activities. The health of our Employees is of paramount importance and is subject to surveillance.

Safety, health or environmental matters will not be compromised by other business considerations of cost, quality and productivity. Adequate financial and physical resources will be provided at the planning stage of projects and throughout their day to day management. All reasonable precautions that are consistent with client's instructions in regard health and safety risks, environmental impacts and disruption or nuisance on its sites or adjoining areas will be undertaken. The company will promote safe and environmentally appropriate methods of construction. Ensuring a safe and pollution free working environment ensures repeat business. It will at all times endeavour to prevent and control pollution from sites, keep them clean and tidy and minimise the effects of traffic serving sites and work activities on adjoining areas and persons likely to be affected.

We have separate social and ethical policies in place

Management and supervisory staff have the responsibility for implementing and monitoring all arrangements contained in the policy and associated documents. The company will provide training for its employees to ensure compliance.

The company has established a health and safety management system certified to OHSAS 18001 and an environmental management system certified to ISO 14001. This integrated management system includes provisions for achieving continual improvement in safety, health and environmental performance through the setting of objectives and targets related to the significant aspects of the business.

A comprehensive and competent safety, health and environmental service is provided to assist with and co-ordinate implementation of the policy.

Arrangements will be maintained for efficient lines of communication and joint consultation enabling all company personnel to raise and be party to issues concerning health, safety, welfare and environmental management and to ensure employees are made aware of their individual responsibilities.

The policy has the commitment of the Board of Directors and equal commitment and co-operation from all management, supervisory staff and other employees is expected.  
The board of directors has appointed Mr A R Cookson (Director) as accountable for supervising the implementation and further development of the policy.

The policy will be issued to all company employees and will be made available to clients, the general public and other interested parties.

The policy will be regularly monitored to ensure that objectives are achieved. It will be reviewed at least annually and revised in light of legislative, process, material or organisational changes.

Signed:  .....

Managing Director

Date: 19 November 2001. ....

Other Policies in place:

- Customer Care Policy
- Training Policy
- Commitment to the Environment Policy
- Social and Ethical Policy
- Equal Opportunities Policy